

2025 Earnings Conference

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Operating Performance

Company Overview



Capital NTD 748,880 Thousand

Equity NTD 5,947,390 Thousand

Number of Employee 892

25+

Pioneering RFID technology development and manufacturing excellence

33B+

Cumulative global sales exceeding 33 billion RFID inlays and tags worldwide

500+

Special Patent Antenna Design

Statements of Comprehensive Income

(In NT\$ millions unless otherwise noted)

	25Q4	25Q3	QoQ	2025	2024	YoY
Net Sales	1,064	821	+29.5%	3,953	4,612	-14.3%
Gross Profit	109	172	-36.4%	882	1,484	-40.6%
Gross Margin	10.3%	20.9%	-10.7ppt	22.3%	32.2%	-9.9ppt
Operating Expenses	124	127	-2.5%	530	630	-15.8%
Operating Income	-15	45	-132.3%	351	854	-58.8%
Operating Margin	-1.4%	5.5%	-6.8ppt	8.9%	18.5%	-9.6ppt
Non-Operating Items	47	39	+18.7%	-2	150	-101.0%
Net Profit Attributable To Owners of the Company	4	65	-94.2%	225	847	-73.4%
Net Profit Margin	0.4%	7.9%	-7.5ppt	5.7%	18.4%	-12.7ppt
Earning Per Share (NT Dollar)	0.05	0.86	-94.2%	3.00	11.36	-73.6%

概覽說明 Overview

Erosion caused by U.S. tariff

In 2025, the United States will impose tariffs of 35% on Taiwan and 75% on China

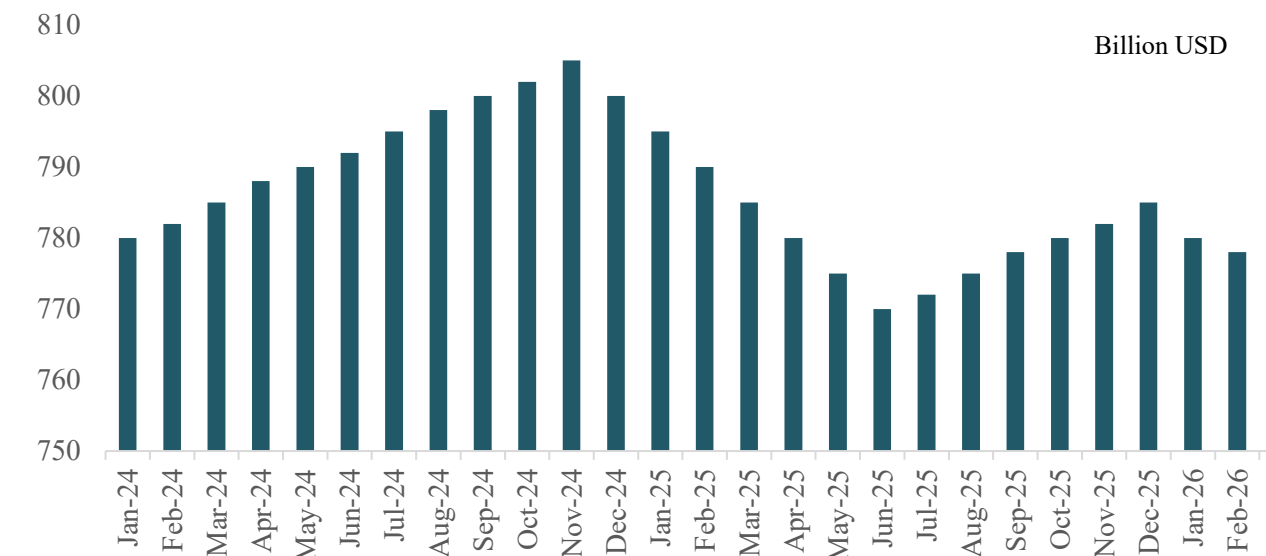
Weakening retail demand

Sales momentum in the U.S. retail market remains weak, and Inventory has decreased compared to 2024

Product Generations

As chip generations transition, there is a period of accelerated demand for older chips and a launch phase for new chips

America Retail Inventories Trends

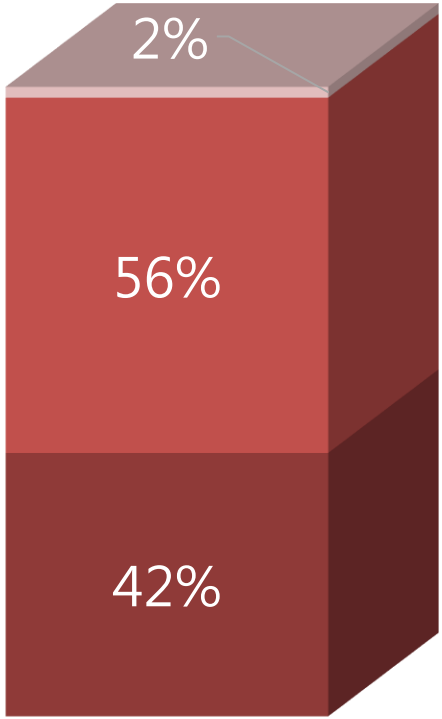


Overview of Year-over-Year Sales Changes in the U.S. Retail Sector in 2025 Compared to the Same Period in 2024

Source: United States Census Bureau

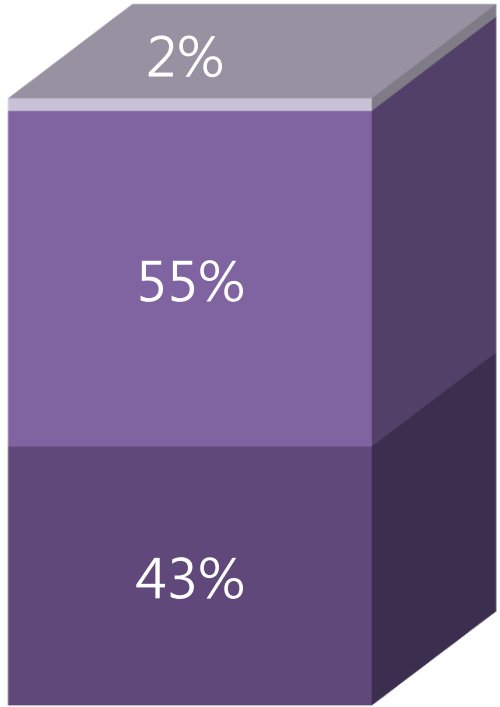
Sales by Product

FY 2025



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FY 2024

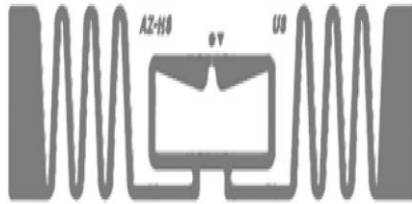


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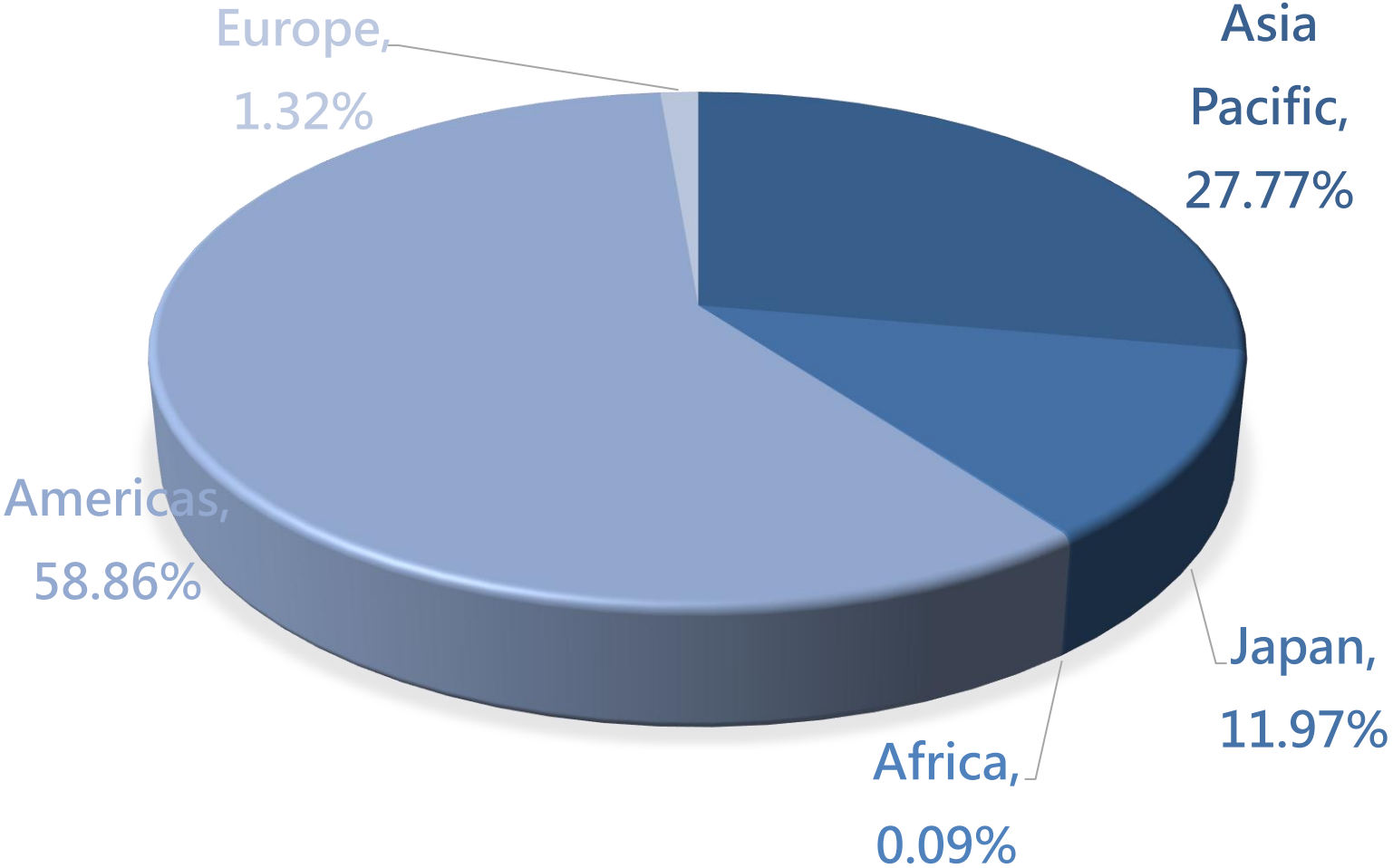


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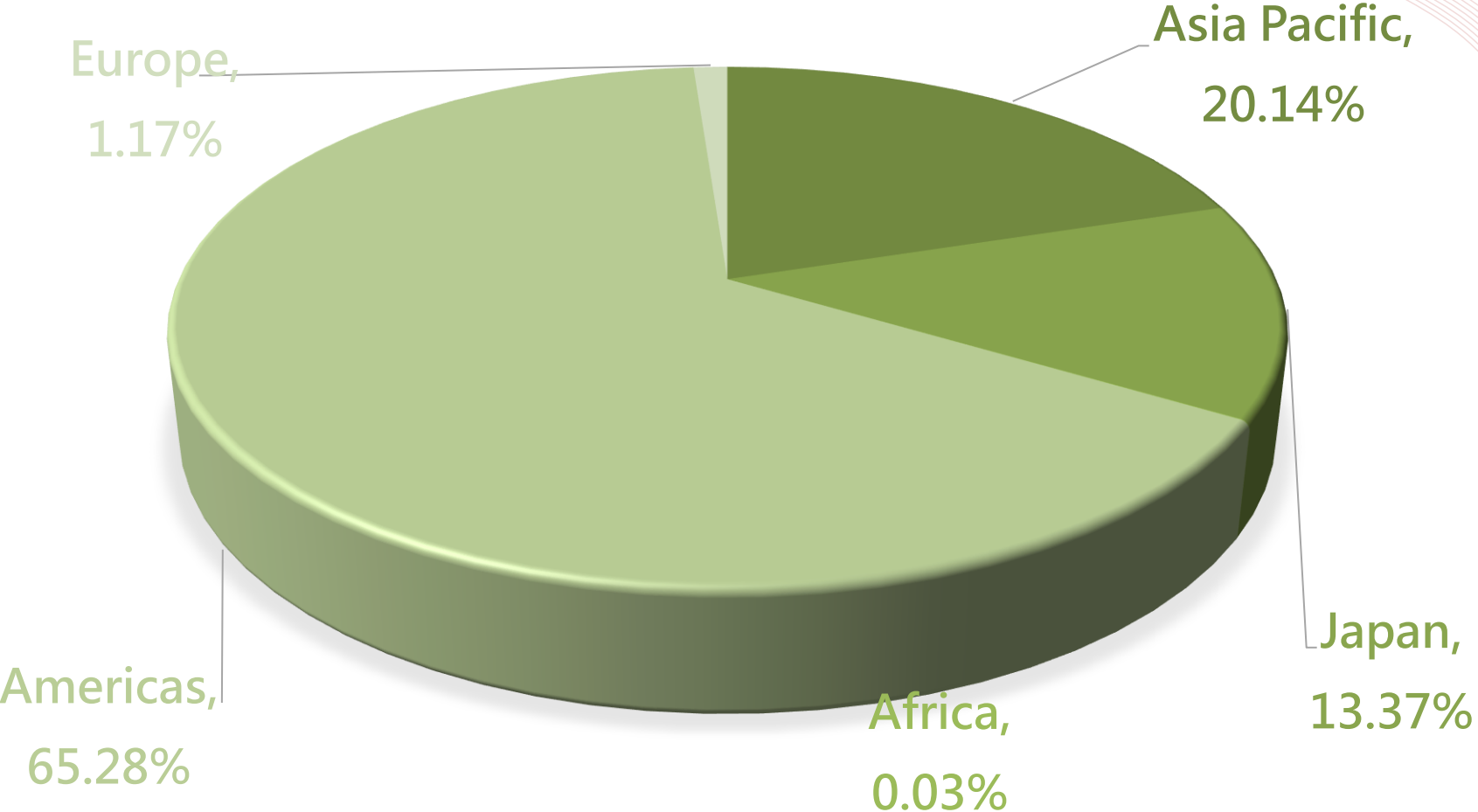


Sales by Region

FY2025



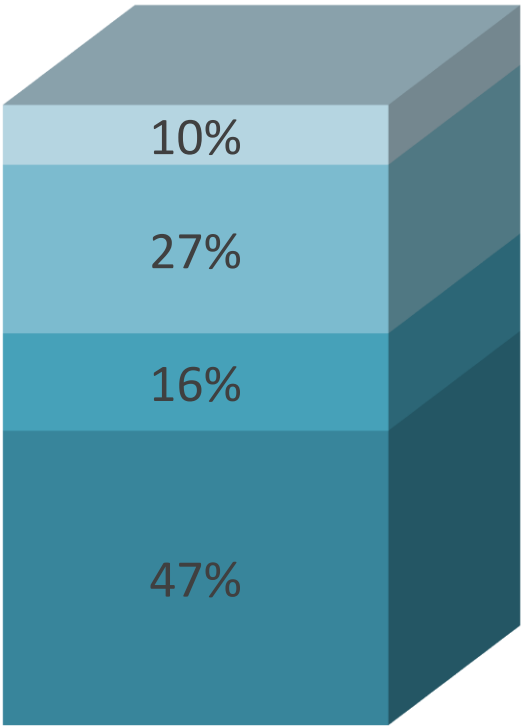
FY2024



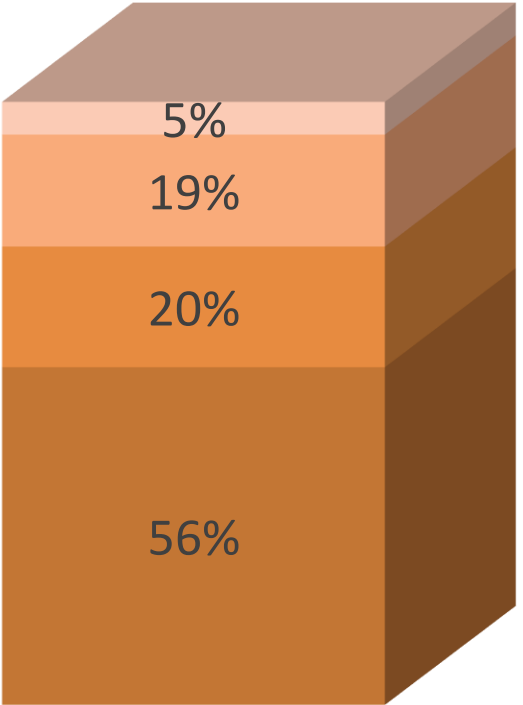
Sales by Application

Apparel Retail

FY 2025



FY 2024



Apparel Retail



Consumer Goods Retail



Warehousing & Distribution

■ Apparel ■ Retail ■ Logistics ■ Others ■ Apparel ■ Retail ■ Logistics ■ Others



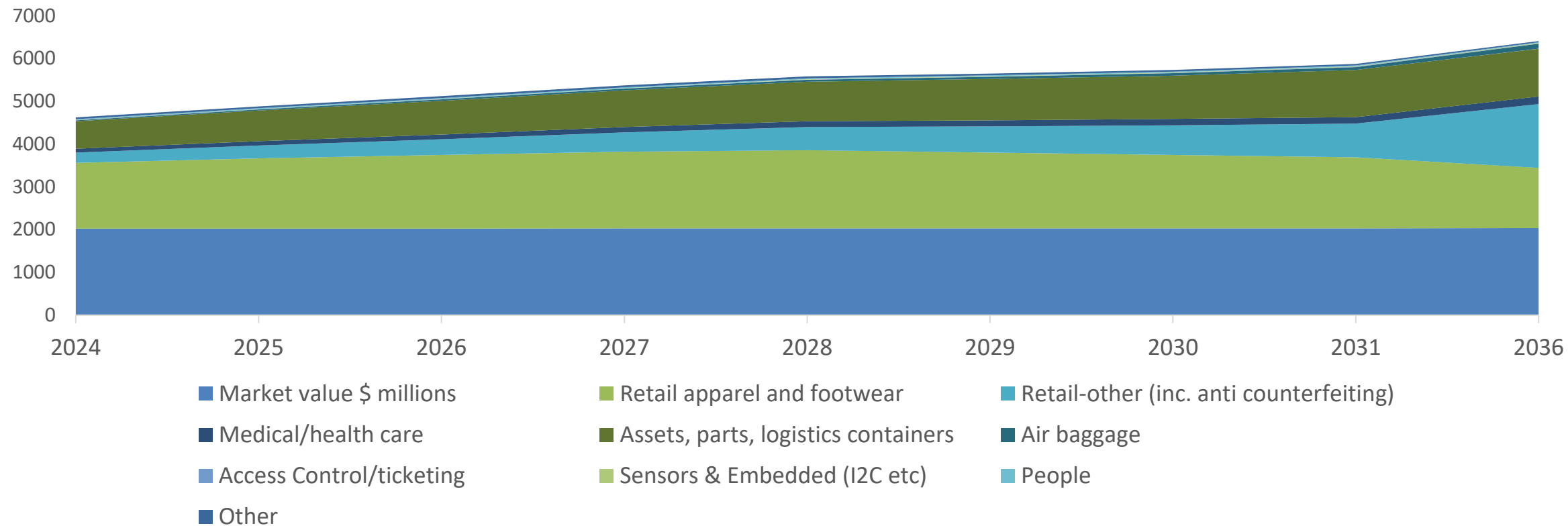
Industry Overview and Outlook

RFID Market size by application,2024-2036 (USD billions)

	2024	2025	2026	2027	2028	2029	2030	2031	2036
Retail	3.15	3.56	3.97	4.41	4.80	5.06	5.35	5.67	8.84
Healthcare and medical	0.24	0.27	0.30	0.34	0.37	0.40	0.43	0.46	0.67
Passenger transport/automotive	4.33	4.24	4.07	3.88	3.70	3.60	3.50	3.39	3.07
Land, sea logistics and post	0.99	1.13	1.29	1.45	1.61	1.77	1.95	2.21	2.95
Animals and farming	0.83	0.88	0.94	0.99	1.04	1.11	1.19	1.27	1.88
Airlines and airports	0.04	0.05	0.06	0.08	0.09	0.11	0.13	0.15	0.36
Financial, Security	4.96	4.92	4.80	4.67	4.54	4.50	4.48	4.46	4.20
Manufacturing	0.25	0.28	0.32	0.35	0.38	0.42	0.46	0.52	0.68
Leisure/sports	0.06	0.06	0.06	0.06	0.07	0.07	0.07	0.08	0.10
Consumer electronics	0.09	0.09	0.10	0.10	0.11	0.11	0.12	0.12	0.15
Other	0.12	0.13	0.13	0.13	0.13	0.13	0.12	0.12	0.11
Total	15.05	15.61	16.02	16.46	16.86	17.28	17.79	18.45	23.01

Source: IDTechEx, RFID Annual Report,03/2026

UHF RFID Market size by Application

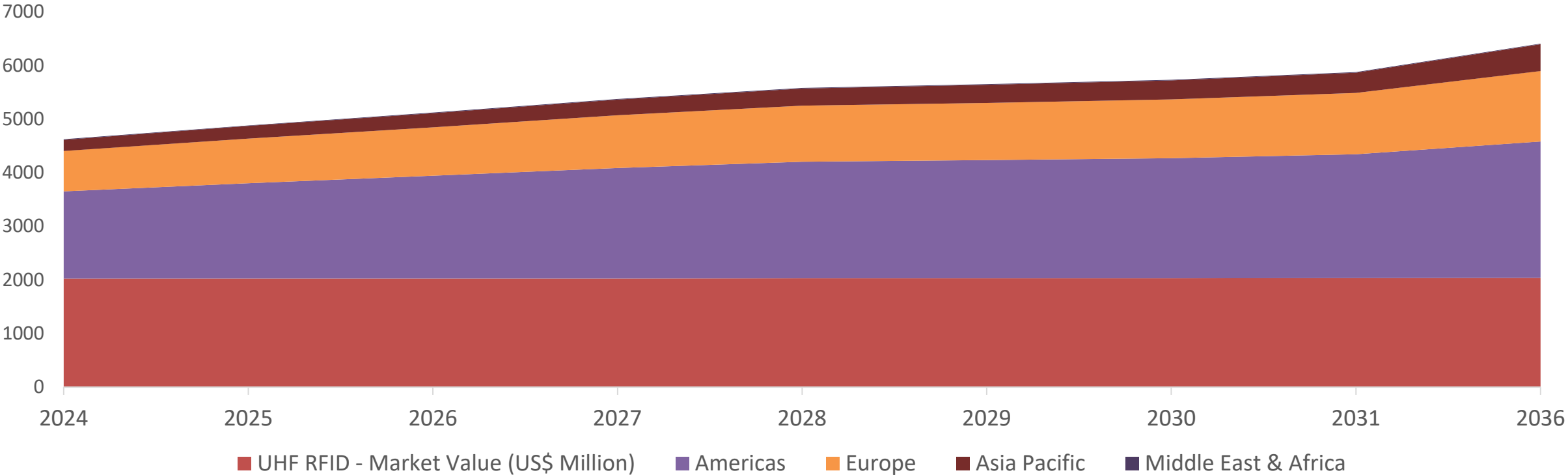


Market value \$ millions	2024	2025	2026	2027	2028	2029	2030	2031	2036
Retail apparel and footwear	1,537	1,641	1,717	1,794	1,830	1,771	1,713	1,658	1,406
Retail-other (inc. anti counterfeiting)	239	299	367	450	539	613	696	790	1,494
Medical/health care	90	102	114	127	138	142	147	151	176
Assets, parts, logistics containers	644	716	788	857	920	965	1,012	1,104	1,115
Air baggage	21	26	32	39	46	52	58	66	119
Access Control/ticketing	6	6	7	7	7	7	7	7	6
Sensors & Embedded (I2C etc)	5	6	6	7	9	9	10	12	12
People	15	16	17	18	19	18	19	20	18
Other	42	44	45	46	45	42	39	36	25
Total (\$ Millions)	2,597	2,856	3,093	3,345	3,553	3,619	3,701	3,842	4,369

- Key application sectors for UHF RFID include retail apparel and footwear, healthcare, and asset logistics

Source: IDTechEx, RFID Annual Report,03/2026

UHF RFID Market size by Geography

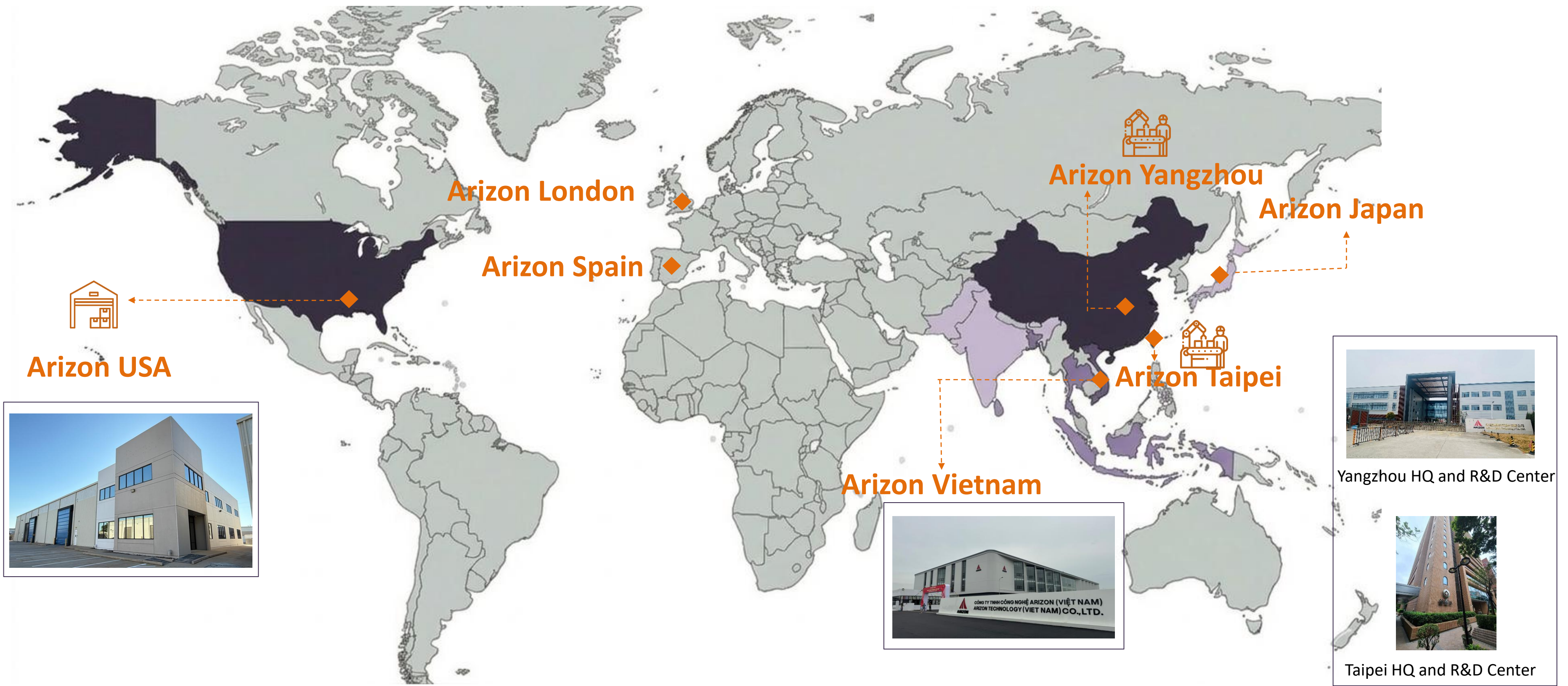


UHF RFID - Market Value (US\$ Million)	2024	2025	2026	2027	2028	2029	2030	2031	2036
Americas	1,626	1,778	1,916	2,060	2,176	2,204	2,240	2,312	2,545
Europe	753	831	904	981	1,045	1,068	1,096	1,141	1,315
Asia Pacific	208	236	263	293	320	336	354	379	498
Middle East & Africa	10	11	11	12	12	11	11	11	11
Total (\$ Millions)	2,597	2,856	3,093	3,345	3,553	3,619	3,701	3,842	4,369

- The Americas, Europe, and Asia remain the core regions for UHF RFID applications.

Source: IDTechEx, RFID Annual Report,03/2026

Global Operation



Arizon USA



Arizon London



Arizon Spain

Arizon Vietnam



Arizon Yangzhou



Arizon Taipei



Arizon Japan

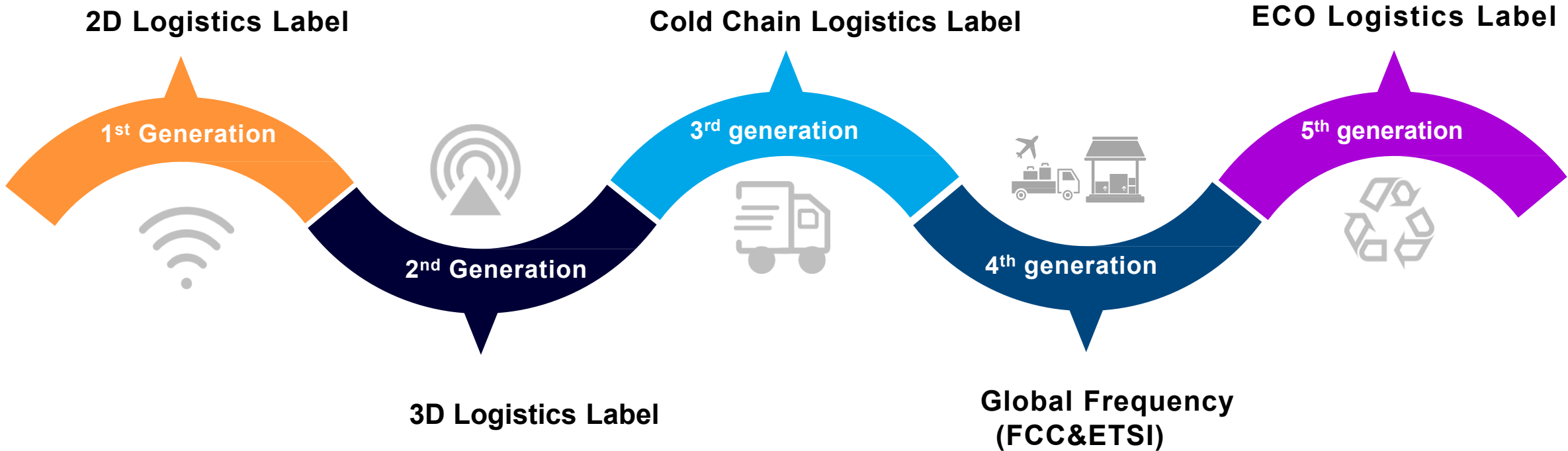


Yangzhou HQ and R&D Center



Taipei HQ and R&D Center

Logistic



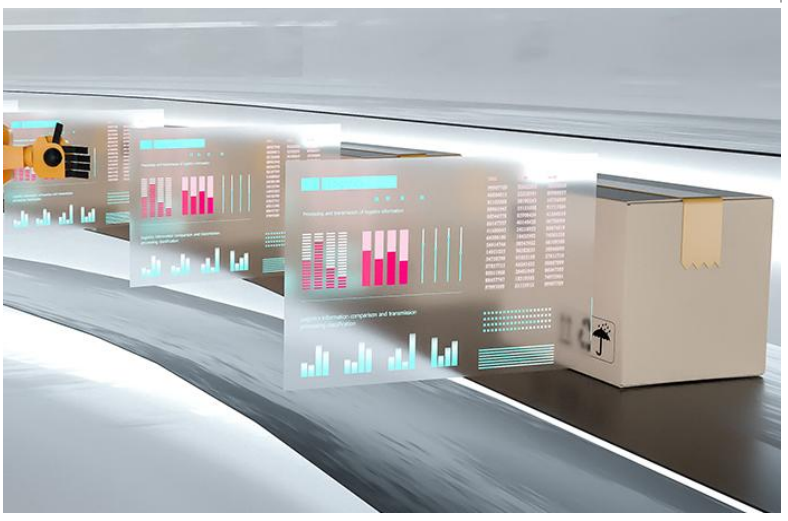
Year	China	USA
2020 Parcel Volume (100M Units)	834	202
2025 Parcel Volume (100M Units)	Nearly 2,000	235
2025	Approx. \$1.31 Trillion	Approx. \$1.4 - 1.5 Trillion
2030(Est) Parcel Volume (100M Units)	2,800~3,000	300
2030 Forecast	Approx. \$1.78 Trillion	Approx. \$1.8 - 2.0 Trillion
CAGR	~10% - 12%	~4% - 5%

Source: State Post Bureau, PRC (SPB) · China Federation of Logistics & Purchasing (CFLP) · iResearch · Pitney Bowes Parcel Shipping Index · Bureau of Transportation Statistics (BTS) · Grand View Research

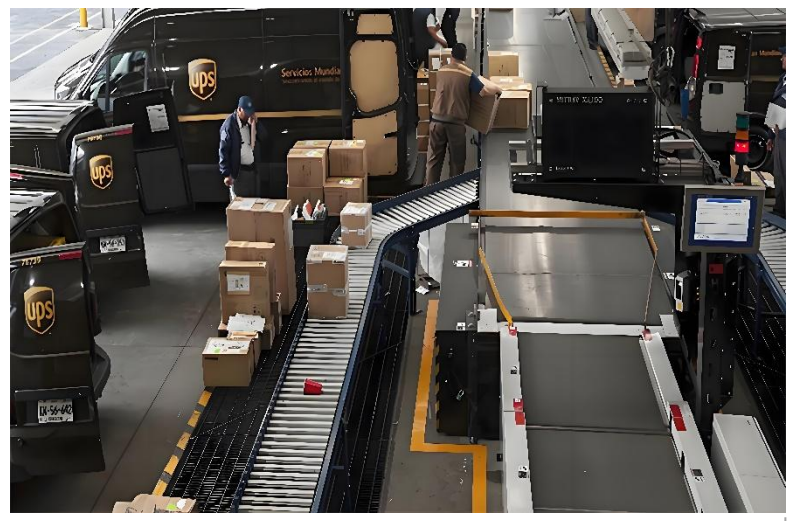
Unique TID and Tracking



Data Processing



Identification and Sorting



Medical

	U.S.	China
Regulation	DSCSA (Drug Supply Chain Security Act)	UDI (Unique Device Identification)
Key Categories	Prescription drugs, biologics, blood products	High-value medical consumables, implants
Growth Drivers	Cold chain monitoring and automated pharmacies	Smart warehousing and hospital in- house logistics (SPD)
2030 Market Outlook	World's largest single market (33%+ share)	Fastest growing in APAC (CAGR ~18%)
2024 Market Size	Approx. \$1.25 Billion	Approx. \$690 Million
2030 Forecast	Approx. \$2.89 Billion	Approx. \$3.8 Billion
CAGR	14.9% - 16.9%	17.9% - 18.2%
UHF Application Share	Approx. 65%	Approx. 55%

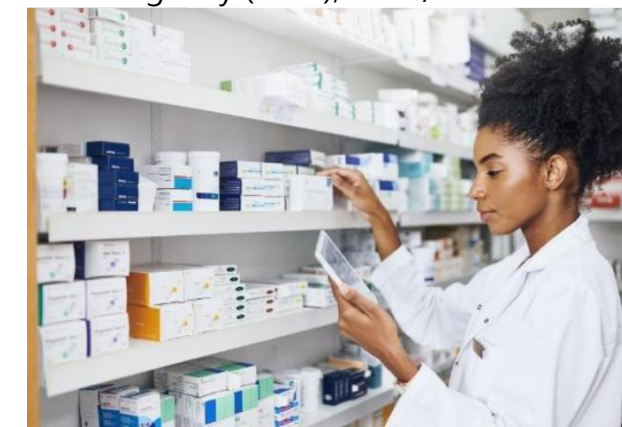
Source: Grand View Research · Strategic Market Research · Mordor Intelligence · Research and Markets / GlobeNewswire



Source: RFID in Healthcare, 2026/02



Source: Chi Mei Medical Center, Central News Agency (CNA), 2025/05



Food

Region	Regulations & Policies	Applied Products	Market Size (\$ Billion)	Market Development Focus
U.S.	FSMA Rule 204 (FDA Food Traceability Rule)	Item-level tracking tags, automated inbound/outbound sensing gates	Approx. 35% - 38% of global share (Approx. \$12.4B in 2025; projected \$13.4B in 2026, incl. total traceability tech)	High-risk foods must have electronic traceability records, such as leafy greens, seafood, and dairy products.
Europe	DPP (Digital Product Passport) / EU 178/2002	Temperature-sensitive RFID tags, RPC (Reusable Plastic Container) tracking	Approx. 20% - 30% of global share (Food Traceability sector)	Focus on sustainability and cold chain; emphasizing carbon footprint tracking and food waste reduction. e.g., RPC tracking (plastic pallets and logistics crates).
China	Food Safety Law / Digital Labeling Pilots	Logistics Pallet tracking, agricultural product traceability, Smart Retail	CAGR as high as 10.8% - 13.6%	Driven by "Smart Manufacturing" and e-commerce logistics efficiency; automated fulfillment in large-scale centers (e.g., JD.com, Cainiao), and anti-counterfeiting/origin verification for high-end agriculture, Baijiu, and organic products.



Source: Fortune Business Insights : 《RFID Market Size, Share, Value | Forecast Analysis 2034》 與 and kyQuest Technology : 《Food Traceability Market Insights 2026-2033》

Sustainability Actions

Energy Management

Upholding the philosophy of "energy conservation, carbon reduction, and sustainable operations," Arizon implemented several energy management measures in 2025. These initiatives reduced electricity intensity and enhanced energy efficiency, achieving significant results in green energy application and carbon emission reduction.



Nov. 2025 Establish the Sustainable Development Committee

The Sustainable Development Center reported to the BOD. On the same day, the Sustainable Development Committee was established. It is responsible for overseeing the company's ESG strategies and execution, covering corporate governance, environmental sustainability, employee relations, responsible supply chains, social engagement, information security, and risk management.

Dec. 2025 Announcement of Near-Term Targets Submission to SBTi

Transitioning from planning to actions, the company fully aligns with the global 1.5°C temperature rise limit pathway. Setting 2024 as base year, Arizon commits to a target year of 2035 to reduce total Scope 1 and 2 greenhouse gas emissions by 63%, while reducing Scope 3 economic intensity emissions by 66.3%. As of 2025, Scope 1 and Scope 2 carbon emissions have already decreased by 4.2% compared to the base year.

Shared Prosperity





Thank You