

2025 Earnings Conference

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Operating Performance

Company Overview

Pioneering RFID Innovation Since 2000

From MIT laboratory breakthrough to global manufacturing leadership – discover our journey of technological advancement and industry transformation.

25

Years of Innovations

Quarter-century of pioneering RFID technology development and manufacturing excellence

33B+

Units Delivered

Cumulative global sales exceeding 33 billion RFID tags worldwide

5

Global Facilities

Strategic manufacturing and office locations across Asia-Pacific and North America



Capital 748,880 Thousand

Equity 5,947,390 Thousand

Number of Employee 892

永道台北辦公室

台北市中正區重慶南路二段51號17樓

永道日本辦公室

〒169-0072 東京都新宿区大久保1-15-18 みゆきビル 703号室

永道越南廠

Plots CN01.9 and CN01.10, Industrial Zone No. 5, Quang Lang Commune, An Thi District, Hung Yen Province, Vietnam

永道中國廠

江蘇省揚州市經濟開發區吳州東路88號。

永道台北廠

新北市土城區中央路三段89巷10號

永道美國廠

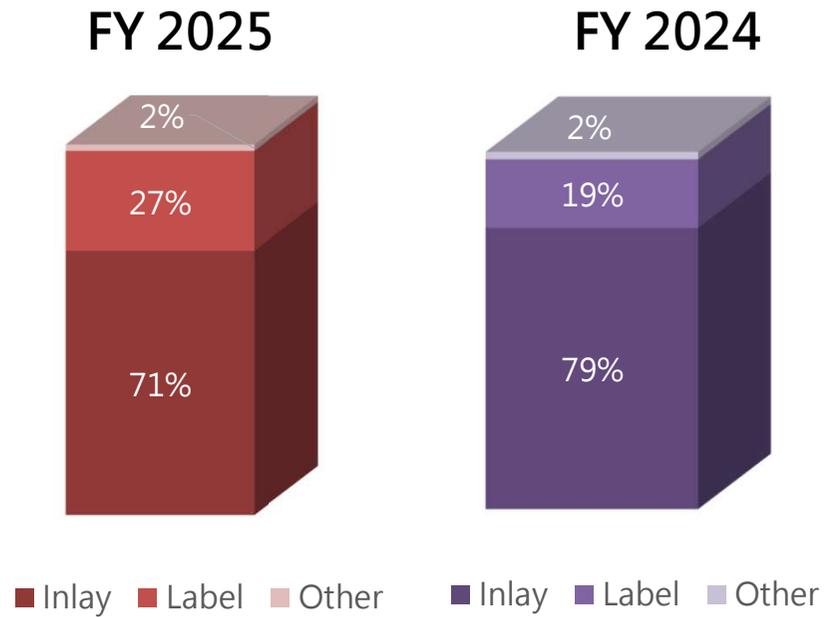
5655 W Sam Houston Pky N, BLDG 3, Houston TX 77041

Statements of Comprehensive Income

(In NT\$ millions unless otherwise noted)

	25Q4	25Q3	QoQ	2025	2024	YoY
Net Sales	1,064	821	+29.5%	3,953	4,612	-14.3%
Gross Profit	109	172	-36.4%	882	1,484	-40.6%
Gross Margin	10.3%	20.9%	-10.7ppt	22.3%	32.2%	-9.9ppt
Operating Expenses	124	127	-2.5%	530	630	-15.8%
Operating Income	-15	45	-132.3%	351	854	-58.8%
Operating Margin	-1.4%	5.5%	-6.8ppt	8.9%	18.5%	-9.6ppt
Non-Operating Items	47	39	+18.7%	-2	150	-101.0%
Net Profit Attributable To Owners of the Company	4	65	-94.2%	225	847	-73.4%
Net Profit Margin	0.4%	7.9%	-7.5ppt	5.7%	18.4%	-12.7ppt
Earning Per Share (NT Dollar)	0.05	0.86	-94.2%	3.00	11.36	-73.6%

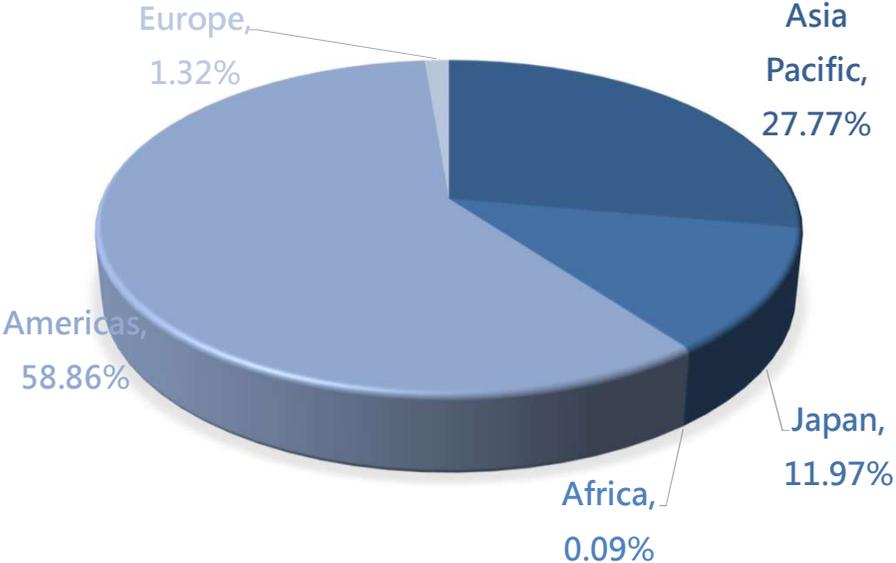
Sales by Product



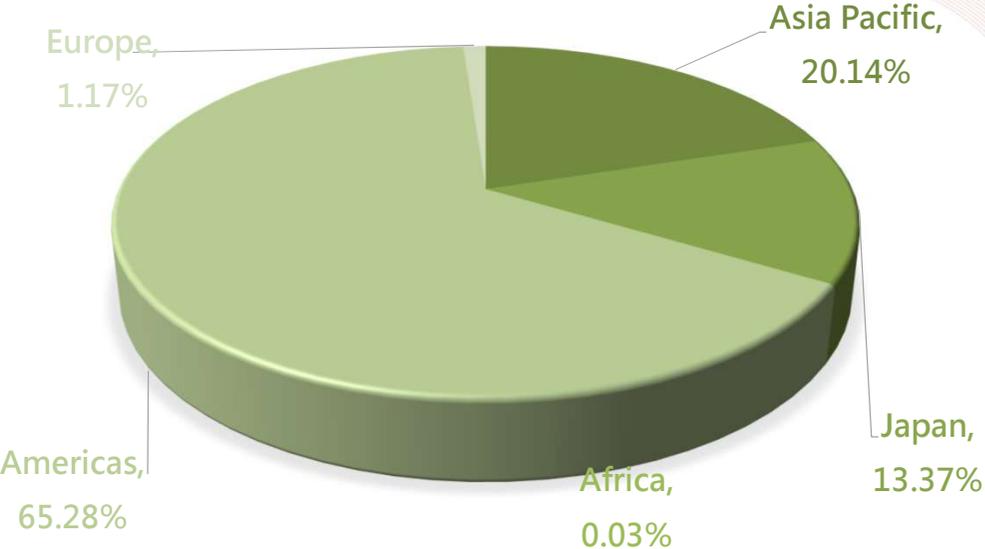
CATEGORY
RFID Tags

Sales by Region

FY2025

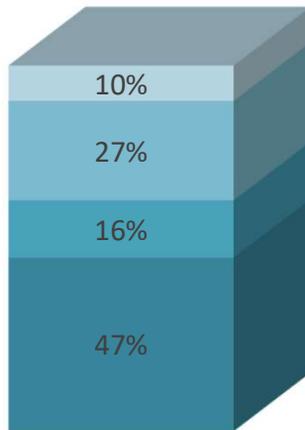


FY2024

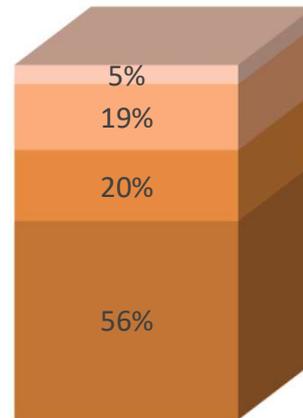


Sales by Application

FY 2025



FY 2024



■ Apparel ■ Retail ■ Logistics ■ Others ■ Apparel ■ Retail ■ Logistics ■ Others



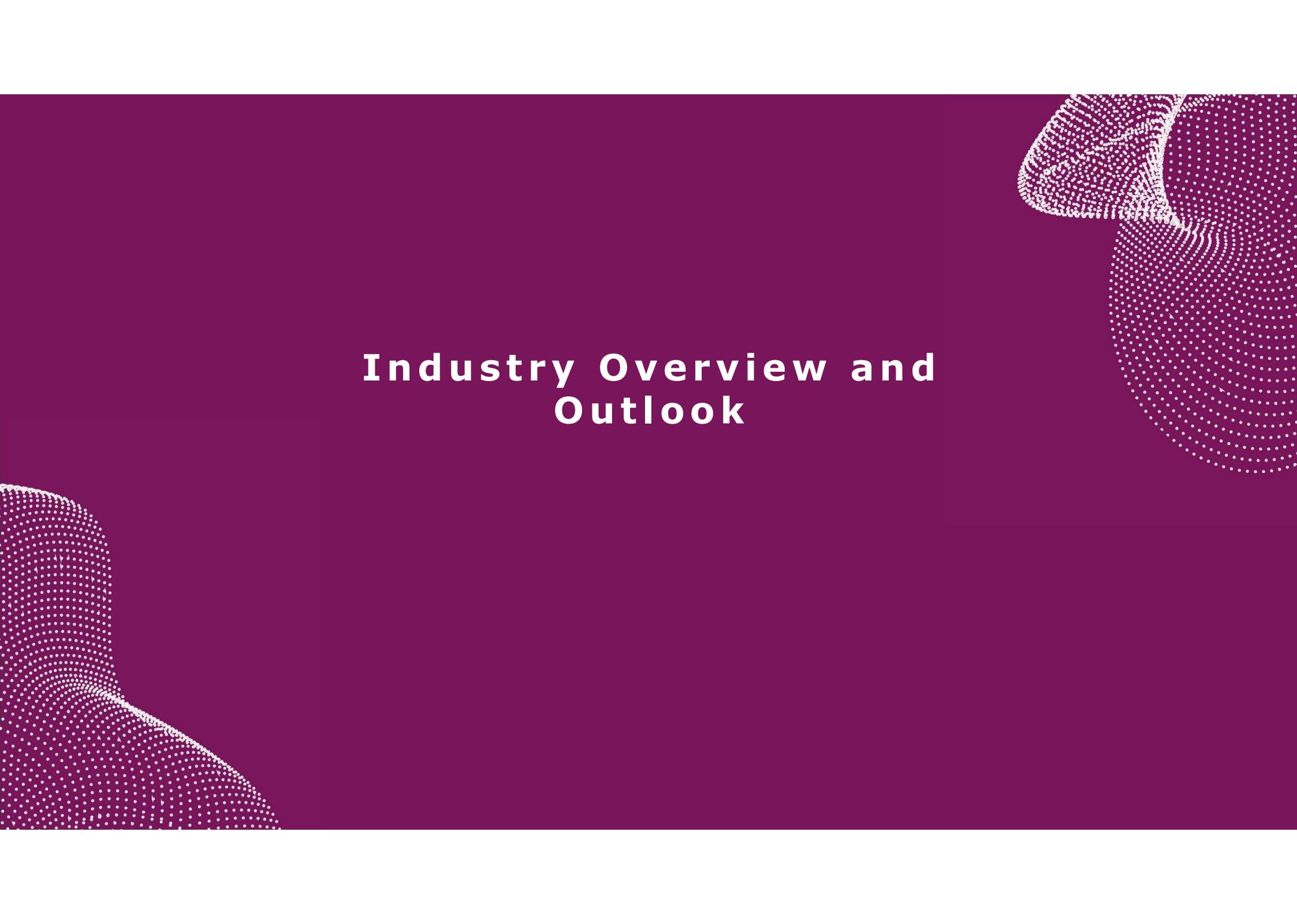
時尚零售



一般零售



物流及供應鏈



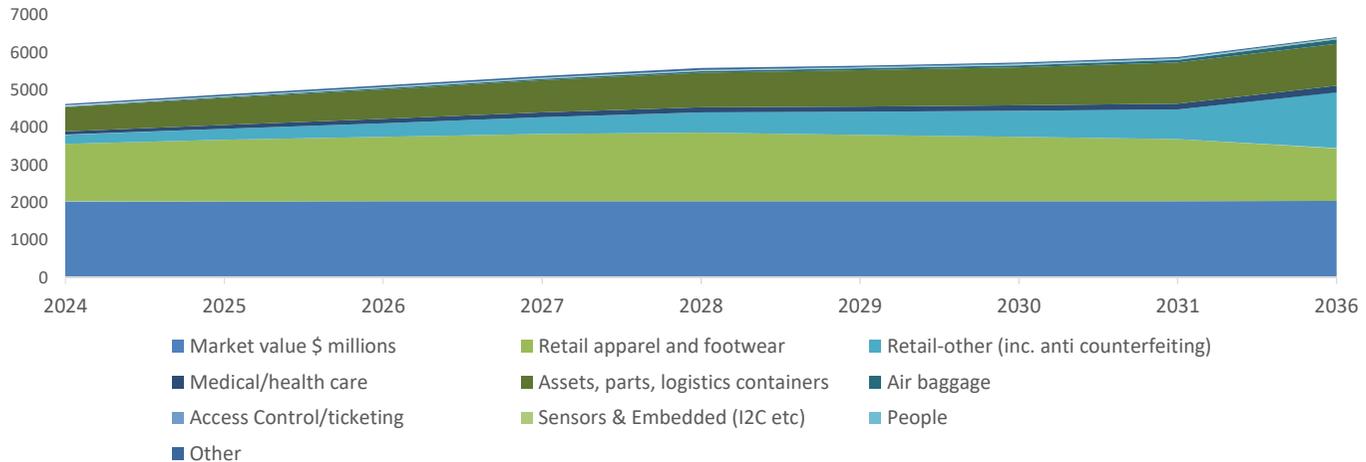
Industry Overview and Outlook

RFID Market size by application,2024-2036 (USD billions)

	2024	2025	2026	2027	2028	2029	2030	2031	2036
Retail	3.15	3.56	3.97	4.41	4.80	5.06	5.35	5.67	8.84
Healthcare and medical	0.24	0.27	0.30	0.34	0.37	0.40	0.43	0.46	0.67
Passenger transport/automotive	4.33	4.24	4.07	3.88	3.70	3.60	3.50	3.39	3.07
Land, sea logistics and post	0.99	1.13	1.29	1.45	1.61	1.77	1.95	2.21	2.95
Animals and farming	0.83	0.88	0.94	0.99	1.04	1.11	1.19	1.27	1.88
Airlines and airports	0.04	0.05	0.06	0.08	0.09	0.11	0.13	0.15	0.36
Financial, Security	4.96	4.92	4.80	4.67	4.54	4.50	4.48	4.46	4.20
Manufacturing	0.25	0.28	0.32	0.35	0.38	0.42	0.46	0.52	0.68
Leisure/sports	0.06	0.06	0.06	0.06	0.07	0.07	0.07	0.08	0.10
Consumer electronics	0.09	0.09	0.10	0.10	0.11	0.11	0.12	0.12	0.15
Other	0.12	0.13	0.13	0.13	0.13	0.13	0.12	0.12	0.11
Total	15.05	15.61	16.02	16.46	16.86	17.28	17.79	18.45	23.01

Source: IDTechEx, RFID Annual Report,03/2026

UHF RFID Market size by Application

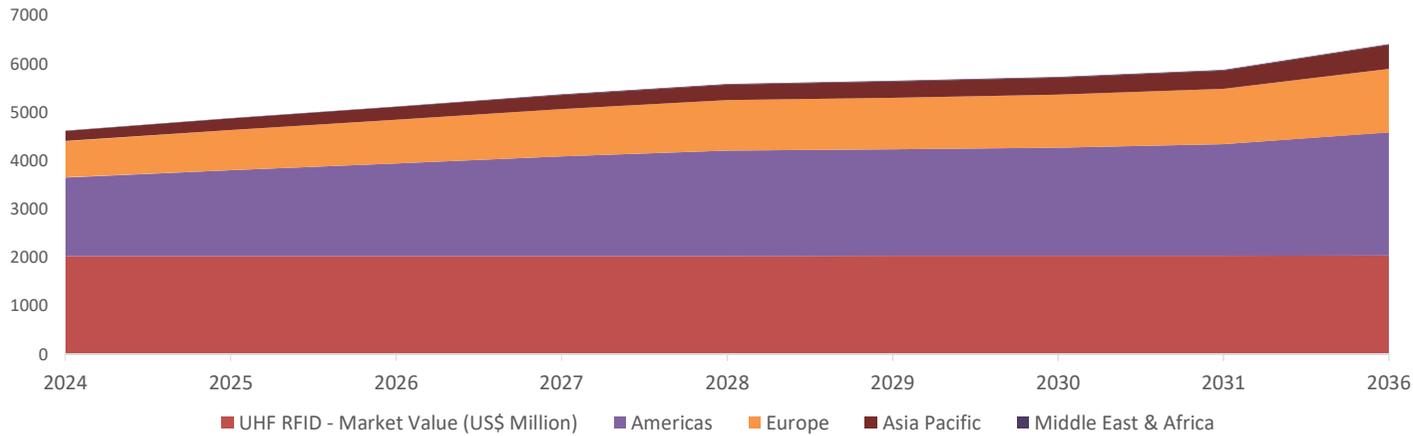


Market value \$ millions	2024	2025	2026	2027	2028	2029	2030	2031	2036
Retail apparel and footwear	1,537	1,641	1,717	1,794	1,830	1,771	1,713	1,658	1,406
Retail-other (inc. anti counterfeiting)	239	299	367	450	539	613	696	790	1,494
Medical/health care	90	102	114	127	138	142	147	151	176
Assets, parts, logistics containers	644	716	788	857	920	965	1,012	1,104	1,115
Air baggage	21	26	32	39	46	52	58	66	119
Access Control/ticketing	6	6	7	7	7	7	7	7	6
Sensors & Embedded (I2C etc)	5	6	6	7	9	9	10	12	12
People	15	16	17	18	19	18	19	20	18
Other	42	44	45	46	45	42	39	36	25
Total (\$ Millions)	2,597	2,856	3,093	3,345	3,553	3,619	3,701	3,842	4,369

- Key application sectors for UHF RFID include retail apparel and footwear, healthcare, and asset logistics

Source: IDTechEx, RFID Annual Report,03/2026

UHF RFID Market size by Geography



UHF RFID - Market Value (US\$ Million)	2024	2025	2026	2027	2028	2029	2030	2031	2036
Americas	1,626	1,778	1,916	2,060	2,176	2,204	2,240	2,312	2,545
Europe	753	831	904	981	1,045	1,068	1,096	1,141	1,315
Asia Pacific	208	236	263	293	320	336	354	379	498
Middle East & Africa	10	11	11	12	12	11	11	11	11
Total (\$ Millions)	2,597	2,856	3,093	3,345	3,553	3,619	3,701	3,842	4,369

Source: IDTechEx, RFID Annual Report,03/2026

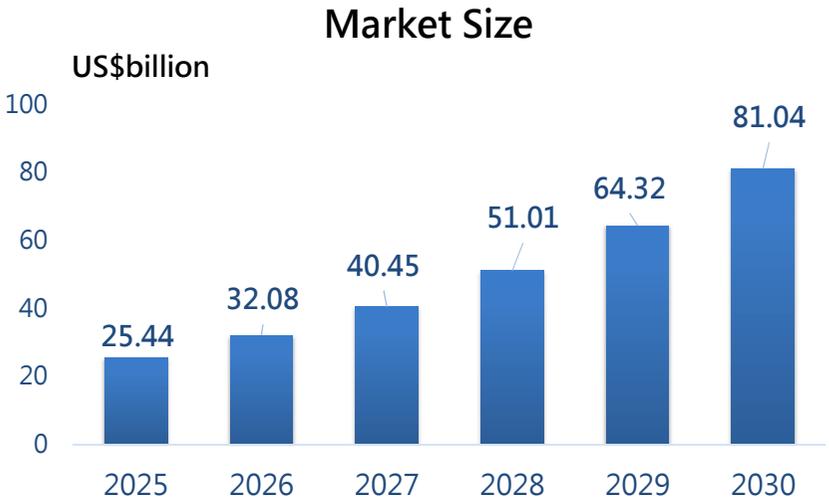
- The Americas, Europe, and Asia remain the core regions for UHF RFID applications.

UHF RFID Tags number 2024-2036 (millions)

Passive UHF									
Tags Numbers - million	2024	2025	2026	2027	2028	2029	2030	2031	2036
Retail apparel and footwear	29,000	31,559	34,344	37,374	40,672	44,261	48,166	52,417	80,000
Retail-other (inc. anti counterfeiting)	4,500	5,749	7,344	9,381	11,984	15,310	19,558	24,984	85,000
Medical/health care	1,699	1,969	2,283	2,646	3,068	3,556	4,122	4,778	10,000
Assets, parts, logistics containers	6,500	7,384	8,387	9,527	10,822	12,293	13,964	16,500	30,000
Air baggage and cargo	396	502	635	805	1,019	1,291	1,635	2,071	6,750
Access Control/ticketing	109	120	132	145	160	176	194	213	345
Sensors & Embedded (I2C etc)	5	6	8	9	11	14	17	21	60
People	146	161	178	197	217	240	265	292	480
Other	800	850	900	950	1,000	1,050	1,100	1,150	1,400
Total (million)	43,155	48,299	54,210	61,035	68,954	78,190	89,021	102,427	214,035

Source: IDTechEx, RFID Annual Report,03/2026

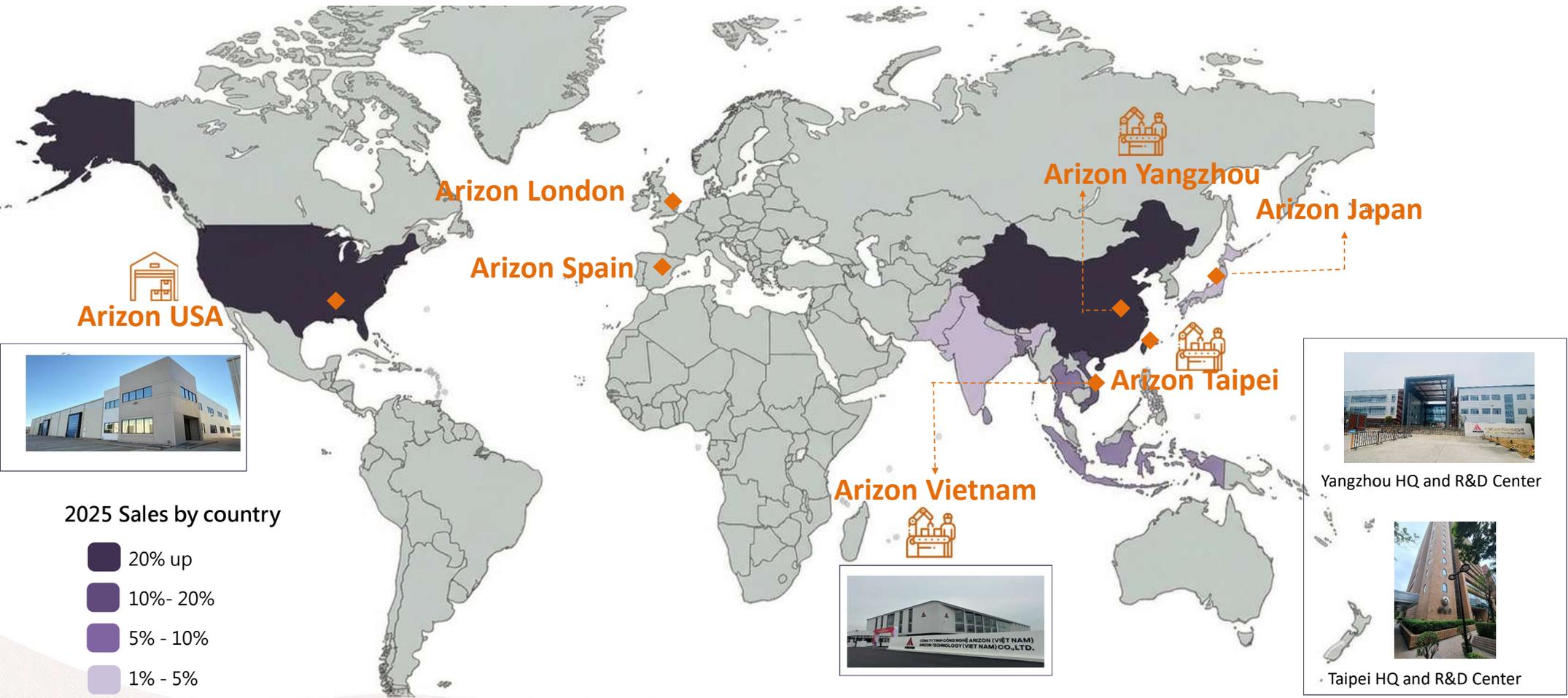
AIOT Applications



Source:MarketsandMarkets; values interpolated based on reported CAGR (26.1%)



Global Operation



Nov. 2025 Establish the Sustainable Development Committee

The Sustainable Development Center reported to the BOD. On the same day, the Sustainable Development Committee was established. It is responsible for overseeing the company's ESG strategies and execution, covering corporate governance, environmental sustainability, employee relations, responsible supply chains, social engagement, information security, and risk management.

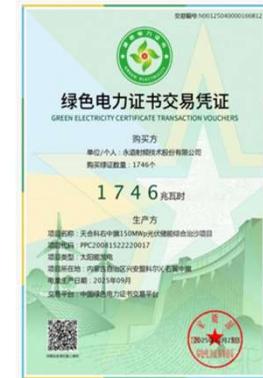
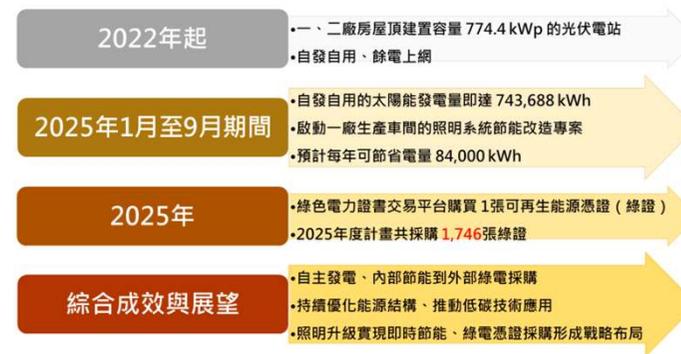
Dec. 2025 Announcement of Near-Term Targets Submission to SBTi

Transitioning from planning to actions, the company fully aligns with the global 1.5°C temperature rise limit pathway. Setting 2024 as base year, Arizon commits to a target year of 2035 to reduce total Scope 1 and 2 greenhouse gas emissions by 63%, while reducing Scope 3 economic intensity emissions by 66.3%. As of 2025, Scope 1 and Scope 2 carbon emissions have already decreased by 4.2% compared to the base year.



Energy Management Sustainability Actions

Upholding the philosophy of "energy conservation, carbon reduction, and sustainable operations," Arizon implemented several energy management measures in 2025. These initiatives reduced electricity intensity and enhanced energy efficiency, achieving significant results in green energy application and carbon emission reduction.



Shared Prosperity



- ⚙️ Coastal cleaning activities removed 121 kg of waste.
- ⚙️ Supported the "Eden Foundation x Step30" charity campaign.



Thank You